



# Board Proof of Vaccine Status or Negative RAST FAQ for Staff and Stakeholders

**Q.** Do staff have to get a vaccine to remain employed with GYPSD?

**A.** No. Employees who chose not to be vaccinated are not required to get a vaccine. They have the choice to submit proof of a Negative RAST (rapid antibody screening test).

**Q.** Do adult non-staff have to get a vaccine when on a Division-owned property?

**A.** No. Adult non-staff, volunteers, visitors, and guests who chose not to be vaccinated are not required to get a vaccine. They have the choice to show proof of a Negative RAST to the school principal. This applies to all adult non-staff on site for more than 15 minutes.

**Q.** What medical information will GYPSD have access to?

**A.** None. GYPSD will **not** be collecting or asking to see anyone's medical information.

**Q.** How will GYPSD collect proof of vaccination status?

**A.** Employees will submit their **proof of vaccination status** to a secure, third-party medical information data base.

**A.** Adult non-staff can access [Administrative Procedure 163 Appendix B](#) and submit it to the school principal.

**Q.** Can an employer mandate proof of a negative RAST?

**A.** Yes. Legal advisors confirmed the proof mandate choice addresses OH&S, Employment, and Human Rights legislation. AP 163 meets all legal requirements.

**Q.** Is there an Exemption Process?

**A.** Yes. For staff, there is a **medical** exemption request process, a **non-medical** exemption request process, and a process for staff to request an **unpaid leave of absence**.

**A.** Yes. For non-staff, there is a **medical** exemption request process and a **non-medical** exemption request process. Email: [COVID19@gypsd.ca](mailto:COVID19@gypsd.ca)



## GYPSD Board Notice of Mandate and AP 163 Implementation Timeline

Board of Trustees approves a *Proof of Vaccine or Proof of Negative COVID-19 Test* for all GYPSD Staff  
**October 27, 2021**

The Division shares a Press Release about the Board's decision  
**November 29, 2021**

Staff are asked to have their attestation uploaded  
**January 7, 2022**

Protocol Deadline  
**March 4, 2022**

**October 28, 2021**  
GYPSD Staff are informed of the Board's decision

**December 17, 2021**  
GYPSD Staff receive **AP 163** and are invited to upload their proof of vaccine status

**January 19, 2022**  
The deadline is extended and all GYPSD staff and contractors are notified and School Chairs receive information on the Principal's Management of Non-Staff Visitors in their school and the March 4th update

[Got Questions?  
COVID19@gypsd.ca](mailto:COVID19@gypsd.ca)