

Summer Benefit Program and Premium Costs

The program works through payroll deductions that are withheld with each monthly pay. The amount withheld is dependent upon your yearly salary for Life, AD&D, and EDB; and is based on a premium rate for EHC, Dental, and Vision. The summer benefit monthly cost will be different for each person depending on their salary and the number of months the deduction will be in place. At the end of the school year, a review will be completed to determine the remainder due to cover the cost of two months' worth of benefits.

Monthly Cost of Benefit Premiums 2023/2024

	SINGLE	FAMILY
Life Insurance (LIFE) Accidental Death & Dismemberment (AD&D)	\$0.1297 per \$1,000 of coverage	
Extended Disability Benefits (EDB)	2.0533% of monthly earnings	
Extended Health Care (EHC)	\$133.71	\$321.58
Dental Care (Dental)	\$ 65.31	\$177.65
Vision Care (Vision)	\$ 11.40	\$ 28.03

Summer Benefit Total Premium Cost

	SINGLE	FAMILY
LIFE and AD&D	Determined from Yearly Salary	
EDB	Determined from Yearly Salary	
EHC	\$267.42	\$643.16
Dental	\$130.62	\$355.30
Vision	\$ 22.80	\$ 56.06

Summer Benefit Monthly Cost (Total Divided by 10 Months – Sep to Jun)

	SINGLE	FAMILY
LIFE and AD&D	Determined from Yearly Salary	
EDB	Determined from Yearly Salary	
EHC	\$26.74	\$64.32
Dental	\$13.06	\$35.53
Vision	\$ 2.28	\$ 5.61

Note: If at any point in the school year your employment is terminated, your summer benefit contributions will be returned to you.

